



City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/23 - 3/26

Resolution: 2025-016

Last Revision: 1/28/25

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Account Clerk I	9/26/23	4/7/24	19.89459	20.88932	21.93379	23.03047	24.18200	25.39110	26.66065
			3,448.40	3,620.82	3,801.86	3,991.95	4,191.55	4,401.12	4,621.18
			41,380.75	43,449.78	45,622.27	47,903.39	50,298.56	52,813.48	55,454.16
Account Clerk II	9/26/23	4/7/24	21.93378	23.03047	24.18200	25.39110	26.66065	27.99368	29.39337
			3,801.86	3,991.95	4,191.55	4,401.12	4,621.18	4,852.24	5,094.85
			45,622.27	47,903.38	50,298.55	52,813.48	55,454.15	58,226.86	61,138.20
Accountant I	9/26/23	4/7/24	29.77810	31.26700	32.83035	34.47187	36.19546	38.00523	39.90550
			5,161.54	5,419.61	5,690.59	5,975.12	6,273.88	6,587.57	6,916.95
			61,938.44	65,035.36	68,287.13	71,701.48	75,286.56	79,050.89	83,003.43
Accountant II	9/26/23	4/7/24	32.83028	34.47179	36.19538	38.00515	39.90541	41.90068	43.99571
			5,690.58	5,975.11	6,273.87	6,587.56	6,916.94	7,262.78	7,625.92
			68,286.98	71,701.33	75,286.39	79,050.71	83,003.25	87,153.41	91,511.08
Admin Analyst I	9/26/23	4/7/24	31.18924	32.74870	34.38613	36.10544	37.91071	39.80625	41.79656
			5,406.13	5,676.44	5,960.26	6,258.28	6,571.19	6,899.75	7,244.74
			64,873.61	68,117.29	71,523.16	75,099.31	78,854.28	82,796.99	86,936.84
Admin Analyst II	9/26/23	4/7/24	34.38596	36.10526	37.91053	39.80605	41.79635	43.88617	46.08048
			5,960.23	6,258.25	6,571.16	6,899.72	7,244.70	7,606.94	7,987.28
			71,522.81	75,098.95	78,853.89	82,796.59	86,936.42	91,283.24	95,847.40
Assistant Engineer	9/26/23	4/7/24	35.37308	37.14173	38.99882	40.94876	42.99619	45.14600	47.40330
			6,131.33	6,437.90	6,759.79	7,097.78	7,452.67	7,825.31	8,216.57
			73,576.00	77,254.80	81,117.54	85,173.41	89,432.08	93,903.69	98,598.87
Assistant Planner	9/26/23	4/7/24	29.57530	31.05407	32.60677	34.23711	35.94896	37.74641	39.63373
			5,126.39	5,382.70	5,651.84	5,934.43	6,231.15	6,542.71	6,869.85
			61,516.62	64,592.46	67,822.08	71,213.18	74,773.84	78,512.53	82,438.16
Associate Engineer	9/26/23	4/7/24	45.28041	47.54443	49.92165	52.41774	55.03862	57.79055	60.68008
			7,848.60	8,241.03	8,653.09	9,085.74	9,540.03	10,017.03	10,517.88
			94,183.25	98,892.42	103,837.04	109,028.89	114,480.33	120,204.35	126,214.57
Associate Planner	9/26/23	4/7/24	35.94902	37.74648	39.63380	41.61549	43.69626	45.88108	48.17513
			6,231.16	6,542.72	6,869.86	7,213.35	7,574.02	7,952.72	8,350.36
			74,773.97	78,512.67	82,438.30	86,560.22	90,888.23	95,432.64	100,204.27
Building Insp I	9/26/23	4/7/24	30.17349	31.68216	33.26627	34.92959	36.67606	38.50987	40.43536
			5,230.07	5,491.57	5,766.15	6,054.46	6,357.18	6,675.04	7,008.80
			62,760.86	65,898.90	69,193.84	72,653.54	76,286.21	80,100.52	84,105.55
Building Insp II	9/26/23	4/7/24	33.26628	34.92960	36.67608	38.50988	40.43537	42.45714	44.58000
			5,766.16	6,054.46	6,357.19	6,675.05	7,008.80	7,359.24	7,727.20
			69,193.87	72,653.56	76,286.24	80,100.55	84,105.58	88,310.86	92,726.40
Building Insp III	9/26/23	4/7/24	35.82417	37.61538	39.49615	41.47095	43.54450	45.72173	48.00781
			6,209.52	6,520.00	6,846.00	7,188.30	7,547.71	7,925.10	8,321.35
			74,514.27	78,239.98	82,151.98	86,259.58	90,572.56	95,101.19	99,856.25
Code Enforc Officer I	9/26/23	4/7/24	26.70475	28.03999	29.44199	30.91409	32.45979	34.08278	35.78692
			4,628.82	4,860.26	5,103.28	5,358.44	5,626.36	5,907.68	6,203.07
			55,545.88	58,323.18	61,239.34	64,301.30	67,516.37	70,892.19	74,436.80



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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Code Enforc Officer II	9/26/23	4/7/24	29.44197	30.91407	32.45977	34.08276	35.78690	37.57624	39.45505
			5,103.27	5,358.44	5,626.36	5,907.68	6,203.06	6,513.22	6,838.88
			61,239.29	64,301.26	67,516.32	70,892.14	74,436.74	78,158.58	82,066.51
Construction Insp I	9/26/23	4/7/24	28.62056	30.05159	31.55416	33.13187	34.78847	36.52789	38.35428
			4,960.90	5,208.94	5,469.39	5,742.86	6,030.00	6,331.50	6,648.08
			59,530.76	62,507.30	65,632.66	68,914.30	72,360.01	75,978.01	79,776.91
Construction Insp II	9/26/23	4/7/24	31.55418	33.13188	34.78848	36.52790	38.35430	40.27201	42.28561
			5,469.39	5,742.86	6,030.00	6,331.50	6,648.08	6,980.48	7,329.51
			65,632.69	68,914.32	72,360.04	75,978.04	79,776.94	83,765.79	87,954.08
Customer Service Supv	9/26/23	4/7/24	27.66824	29.05165	30.50423	32.02945	33.63092	35.31246	37.07809
			4,795.83	5,035.62	5,287.40	5,551.77	5,829.36	6,120.83	6,426.87
			57,549.94	60,427.44	63,448.81	66,621.25	69,952.31	73,449.93	77,122.42
GIS Analyst I	9/26/23	4/7/24	34.89583	36.64062	38.47265	40.39628	42.41610	44.53690	46.76375
			6,048.61	6,351.04	6,668.59	7,002.02	7,352.12	7,719.73	8,105.72
			72,583.32	76,212.49	80,023.11	84,024.27	88,225.48	92,636.76	97,268.60
GIS Analyst II	9/26/23	4/7/24	42.51615	44.64196	46.87406	49.21776	51.67865	54.26258	56.97571
			7,369.47	7,737.94	8,124.84	8,531.08	8,957.63	9,405.51	9,875.79
			88,433.59	92,855.27	97,498.04	102,372.94	107,491.58	112,866.16	118,509.47
Info Systems Tech I	9/26/23	4/7/24	27.01978	28.37076	29.78930	31.27877	32.84271	34.48484	36.20908
			4,683.43	4,917.60	5,163.48	5,421.65	5,692.74	5,977.37	6,276.24
			56,201.13	59,011.19	61,961.75	65,059.84	68,312.83	71,728.47	75,314.89
Info Systems Tech II	9/26/23	4/7/24	29.72192	31.20802	32.76842	34.40684	36.12718	37.93354	39.83022
			5,151.80	5,409.39	5,679.86	5,963.85	6,262.04	6,575.15	6,903.90
			61,821.59	64,912.67	68,158.31	71,566.22	75,144.53	78,901.76	82,846.85
IT Supervisor	9/26/23	4/7/24	43.59229	45.77190	48.06050	50.46352	52.98670	55.63603	58.41783
			7,556.00	7,933.80	8,330.49	8,747.01	9,184.36	9,643.58	10,125.76
			90,671.96	95,205.55	99,965.83	104,964.12	110,212.33	115,722.94	121,509.09
Librarian I	9/26/23	4/7/24	26.41412	27.73482	29.12157	30.57764	32.10653	33.71185	35.39745
			4,578.45	4,807.37	5,047.74	5,300.12	5,565.13	5,843.39	6,135.56
			54,941.37	57,688.43	60,572.86	63,601.50	66,781.57	70,120.65	73,626.69
Librarian II	9/26/23	4/7/24	29.12158	30.57766	32.10654	33.71187	35.39746	37.16734	39.02570
			5,047.74	5,300.13	5,565.13	5,843.39	6,135.56	6,442.34	6,764.45
			60,572.89	63,601.53	66,781.61	70,120.69	73,626.72	77,308.06	81,173.46
Library Assistant	9/26/23	4/7/24	20.21266	21.22329	22.28445	23.39868	24.56861	25.79704	27.08689
			3,503.53	3,678.70	3,862.64	4,055.77	4,258.56	4,471.49	4,695.06
			42,042.33	44,144.44	46,351.67	48,669.25	51,102.71	53,657.85	56,340.74
Library Coordinator	9/26/23	4/7/24	27.82178	29.21287	30.67351	32.20718	33.81754	35.50842	37.28384
			4,822.44	5,063.56	5,316.74	5,582.58	5,861.71	6,154.79	6,462.53
			57,869.29	60,762.76	63,800.90	66,990.94	70,340.49	73,857.51	77,550.39
Office Assistant I	9/26/23	4/7/24	19.19518	20.15494	21.16268	22.22082	23.33186	24.49845	25.72337
			3,327.16	3,493.52	3,668.20	3,851.61	4,044.19	4,246.40	4,458.72
			39,925.97	41,922.27	44,018.38	46,219.30	48,530.26	50,956.78	53,504.61



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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Office Assistant II	9/26/23	4/7/24	21.16273	22.22087	23.33191	24.49851	25.72343	27.00961	28.36009
			3,668.21	3,851.62	4,044.20	4,246.41	4,458.73	4,681.67	4,915.75
			44,018.48	46,219.41	48,530.38	50,956.90	53,504.74	56,179.98	58,988.98
Permit Tech I	9/26/23	4/7/24	23.53733	24.71419	25.94990	27.24740	28.60977	30.04025	31.54227
			4,079.80	4,283.79	4,497.98	4,722.88	4,959.03	5,206.98	5,467.33
			48,957.64	51,405.52	53,975.79	56,674.58	59,508.31	62,483.73	65,607.92
Permit Tech II	9/26/23	4/7/24	25.04685	26.29919	27.61415	28.99485	30.44460	31.96683	33.56517
			4,341.45	4,558.53	4,786.45	5,025.77	5,277.06	5,540.92	5,817.96
			52,097.44	54,702.31	57,437.43	60,309.30	63,324.76	66,491.00	69,815.55
Plans Examiner I	5/28/24	5/28/24	30.17349	31.68216	33.26627	34.92959	36.67606	38.50987	40.43536
			5,230.07	5,491.57	5,766.15	6,054.46	6,357.18	6,675.04	7,008.80
			62,760.86	65,898.90	69,193.84	72,653.54	76,286.21	80,100.52	84,105.55
Plans Examiner II	5/28/24	5/28/24	33.26628	34.92960	36.67608	38.50988	40.43537	42.45714	44.58000
			5,766.16	6,054.46	6,357.19	6,675.05	7,008.80	7,359.24	7,727.20
			69,193.87	72,653.56	76,286.24	80,100.55	84,105.58	88,310.86	92,726.40
Public Services Supv	9/26/23	4/7/24	41.58158	43.66065	45.84369	48.13587	50.54266	53.06980	55.72329
			7,207.47	7,567.85	7,946.24	8,343.55	8,760.73	9,198.76	9,658.70
			86,489.68	90,814.16	95,354.87	100,122.61	105,128.74	110,385.18	115,904.44
Purchasing Officer I	9/26/23	4/7/24	24.25026	25.46277	26.73591	28.07271	29.47634	30.95016	32.49767
			4,203.38	4,413.55	4,634.22	4,865.94	5,109.23	5,364.69	5,632.93
			50,440.54	52,962.57	55,610.70	58,391.23	61,310.79	64,376.33	67,595.15
Purchasing Officer II	9/26/23	4/7/24	26.73596	28.07276	29.47640	30.95022	32.49773	34.12261	35.82874
			4,634.23	4,865.94	5,109.24	5,364.70	5,632.94	5,914.59	6,210.32
			55,610.80	58,391.34	61,310.90	64,376.45	67,595.27	70,975.04	74,523.79
Recreation Coordinator	9/26/23	4/7/24	22.90215	24.04726	25.24962	26.51210	27.83771	29.22959	30.69107
			3,969.71	4,168.19	4,376.60	4,595.43	4,825.20	5,066.46	5,319.79
			47,636.48	50,018.30	52,519.21	55,145.17	57,902.43	60,797.56	63,837.43
Recreation Supv	9/26/23	4/7/24	27.73551	29.12229	30.57840	32.10732	33.71269	35.39832	37.16824
			4,807.49	5,047.86	5,300.26	5,565.27	5,843.53	6,135.71	6,442.49
			57,689.86	60,574.36	63,603.07	66,783.23	70,122.39	73,628.51	77,309.93
Sr Account Clerk	9/26/23	4/7/24	24.18198	25.39108	26.66063	27.99366	29.39334	30.86301	32.40616
			4,191.54	4,401.12	4,621.18	4,852.23	5,094.85	5,349.59	5,617.07
			50,298.51	52,813.44	55,454.11	58,226.82	61,138.16	64,195.06	67,404.82
Sr Accountant	9/26/23	4/7/24	36.19541	38.00518	39.90544	41.90071	43.99575	46.19553	48.50531
			6,273.87	6,587.56	6,916.94	7,262.79	7,625.93	8,007.23	8,407.59
			75,286.45	79,050.77	83,003.31	87,153.48	91,511.15	96,086.71	100,891.05
Sr Admin Analyst	9/26/23	4/7/24	43.59229	45.77190	48.06050	50.46352	52.98670	55.63603	58.41783
			7,556.00	7,933.80	8,330.49	8,747.01	9,184.36	9,643.58	10,125.76
			90,671.96	95,205.55	99,965.83	104,964.12	110,212.33	115,722.94	121,509.09
Sr Engineer	9/26/23	4/7/24	51.34399	53.91119	56.60675	59.43709	62.40894	65.52939	68.80586
			8,899.63	9,344.61	9,811.84	10,302.43	10,817.55	11,358.43	11,926.35
			106,795.51	112,135.28	117,742.04	123,629.15	129,810.60	136,301.13	143,116.19



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Sr Info Systems Tech	9/26/23	4/7/24	32.69405	34.32875	36.04519	37.84745	39.73982	41.72681	43.81315
			5,666.97	5,950.32	6,247.83	6,560.22	6,888.24	7,232.65	7,594.28
			68,003.62	71,403.80	74,973.99	78,722.69	82,658.83	86,791.77	91,131.36
Sr Office Assistant	9/26/23	4/7/24	23.33191	24.49851	25.72343	27.00960	28.36008	29.77809	31.26699
			4,044.20	4,246.41	4,458.73	4,681.66	4,915.75	5,161.54	5,419.61
			48,530.38	50,956.89	53,504.74	56,179.98	58,988.97	61,938.42	65,035.34
Sr Permit Technician	1/23/24	4/7/24	30.44772	31.97011	33.56861	35.24704	37.00940	38.85987	40.80286
			5,277.61	5,541.49	5,818.56	6,109.49	6,414.96	6,735.71	7,072.50
			63,331.26	66,497.82	69,822.71	73,313.85	76,979.54	80,828.52	84,869.95
Sr Planner	9/26/23	4/7/24	43.23946	45.40144	47.67151	50.05508	52.55784	55.18573	57.94502
			7,494.84	7,869.58	8,263.06	8,676.21	9,110.03	9,565.53	10,043.80
			89,938.08	94,434.99	99,156.74	104,114.58	109,320.30	114,786.32	120,525.64
Sr Sys Security Analyst	1/28/25	1/28/25	41.72359	43.80977	46.00025	48.30027	50.71528	53.25104	55.91360
			7,232.09	7,593.69	7,973.38	8,372.05	8,790.65	9,230.18	9,691.69
			86,785.06	91,124.31	95,680.53	100,464.55	105,487.78	110,762.17	116,300.28
Sr Plans Examiner	5/28/24	5/28/24	35.82417	37.61538	39.49615	41.47095	43.54450	45.72173	48.00781
			6,209.52	6,520.00	6,846.00	7,188.30	7,547.71	7,925.10	8,321.35
			74,514.27	78,239.98	82,151.98	86,259.58	90,572.56	95,101.19	99,856.25
Supv Building Insp	9/26/23	4/7/24	37.84344	39.73561	41.72239	43.80851	45.99893	48.29888	50.71382
			6,559.53	6,887.51	7,231.88	7,593.47	7,973.15	8,371.81	8,790.40
			78,714.35	82,650.07	86,782.57	91,121.70	95,677.78	100,461.67	105,484.75
Systems Security Analyst I	1/28/25	1/28/25	36.07759	37.88147	39.77554	41.76432	43.85254	46.04516	48.34742
			6,253.45	6,566.12	6,894.43	7,239.15	7,601.11	7,981.16	8,380.22
			75,041.39	78,793.46	82,733.13	86,869.79	91,213.28	95,773.94	100,562.64
Systems Security Analyst II	1/28/25	1/28/25	39.73687	41.72372	43.80990	46.00040	48.30042	50.71544	53.25121
			6,887.72	7,232.11	7,593.72	7,973.40	8,372.07	8,790.68	9,230.21
			82,652.70	86,785.33	91,124.60	95,680.83	100,464.87	105,488.11	110,762.52
Utilities Maint Supv	9/26/23	4/7/24	41.58158	43.66065	45.84369	48.13587	50.54266	53.06980	55.72329
			7,207.47	7,567.85	7,946.24	8,343.55	8,760.73	9,198.76	9,658.70
			86,489.68	90,814.16	95,354.87	100,122.61	105,128.74	110,385.18	115,904.44