



City of Lincoln Salary Schedule

Employee Group: Mid-Management/Confidential

MOU Dates: 4/23 - 3/27
 Resolution: 2024-274
 Last Revision: 12/10/2024

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accounting Manager	1/9/24	4/1/24	50,614.52	53,145.25	55,802.51	58,592.64	61,522.27	64,598.88	67,828.30
			8,773.18	9,211.84	9,672.44	10,156.06	10,663.86	11,197.05	11,756.91
			105,278.21	110,542.12	116,069.22	121,872.69	127,966.32	134,364.64	141,082.87
Admin Analyst I/PIO	1/9/24	4/1/24	31,532.68	33,109.31	34,764.78	36,503.02	38,328.17	40,244.58	42,256.81
			5,465.66	5,738.95	6,025.90	6,327.19	6,643.55	6,975.73	7,324.51
			65,587.98	68,867.37	72,310.74	75,926.28	79,722.59	83,708.72	87,894.16
Admin Analyst II/PIO	1/9/24	4/1/24	35,036.26	36,788.07	38,627.48	40,558.85	42,586.79	44,716.13	46,951.94
			6,072.95	6,376.60	6,695.43	7,030.20	7,381.71	7,750.80	8,138.34
			72,875.42	76,519.19	80,345.15	84,362.41	88,580.53	93,009.55	97,660.03
Airport Manager	9/10/24	4/1/24	49,860.03	52,353.03	54,970.68	57,719.22	60,605.18	63,635.44	66,817.21
			8,642.41	9,074.53	9,528.25	10,004.66	10,504.90	11,030.14	11,581.65
			103,708.86	108,894.30	114,339.02	120,055.97	126,058.77	132,361.71	138,979.79
Budget Manager	1/9/24	4/1/24	49,826.01	52,317.31	54,933.18	57,679.84	60,563.83	63,592.02	66,771.62
			8,636.51	9,068.33	9,521.75	9,997.84	10,497.73	11,022.62	11,573.75
			103,638.11	108,820.01	114,261.01	119,974.06	125,972.76	132,271.40	138,884.97
Building Official	1/9/24	4/1/24	52,625.22	55,256.49	58,019.31	60,920.28	63,966.29	67,164.60	70,522.83
			9,121.71	9,577.79	10,056.68	10,559.51	11,087.49	11,641.86	12,223.96
			109,460.47	114,933.49	120,680.17	126,714.17	133,049.88	139,702.38	146,687.50
Confidential Secretary	1/9/24	4/1/24	22,893.75	24,038.44	25,240.36	26,502.38	27,827.50	29,218.87	30,679.82
			3,968.25	4,166.66	4,375.00	4,593.75	4,823.43	5,064.60	5,317.84
			47,619.01	49,999.96	52,499.95	55,124.95	57,881.20	60,775.26	63,814.02
Construction Manager	1/9/24	4/1/24	47,594.48	49,974.20	52,472.91	55,096.56	57,851.39	60,743.96	63,781.15
			8,249.71	8,662.20	9,095.30	9,550.07	10,027.57	10,528.95	11,055.40
			98,996.51	103,946.34	109,143.66	114,600.84	120,330.88	126,347.43	132,664.80
Deputy City Clerk	1/9/24	4/1/24	32,827.24	34,468.61	36,192.04	38,001.64	39,901.72	41,896.81	43,991.65
			5,690.06	5,974.56	6,273.29	6,586.95	6,916.30	7,262.11	7,625.22
			68,280.67	71,694.70	75,279.44	79,043.41	82,995.58	87,145.36	91,502.62
Economic Dev Manager	1/9/24	4/1/24	48,963.01	51,411.16	53,981.72	56,680.80	59,514.84	62,490.59	65,615.12
			8,486.92	8,911.27	9,356.83	9,824.67	10,315.91	10,831.70	11,373.29
			101,843.06	106,935.21	112,281.97	117,896.07	123,790.87	129,980.42	136,479.44
Economic Dev Spec	1/9/24	4/1/24	39,156.11	41,113.92	43,169.61	45,328.10	47,594.50	49,974.23	52,472.94
			6,787.06	7,126.41	7,482.73	7,856.87	8,249.71	8,662.20	9,095.31
			81,444.71	85,516.95	89,792.80	94,282.44	98,996.56	103,946.39	109,143.71
Engineering Manager	9/10/24	9/10/24	57,942.19	60,839.30	63,881.27	67,075.33	70,429.09	73,950.55	77,648.08
			10,043.31	10,545.48	11,072.75	11,626.39	12,207.71	12,818.10	13,459.00
			120,519.76	126,545.74	132,873.03	139,516.68	146,492.52	153,817.14	161,508.00
Enviro Services Manager	1/9/24	4/1/24	54,583.95	57,313.15	60,178.81	63,187.75	66,347.13	69,664.49	73,147.72
			9,461.22	9,934.28	10,430.99	10,952.54	11,500.17	12,075.18	12,678.94
			113,534.62	119,211.35	125,171.92	131,430.51	138,002.04	144,902.14	152,147.25
Executive Assistant	9/10/24	4/1/24	28,732.31	30,168.93	31,677.38	33,261.25	34,924.31	36,670.52	38,504.05
			4,980.27	5,229.28	5,490.75	5,765.28	6,053.55	6,356.22	6,674.04
			59,763.21	62,751.37	65,888.94	69,183.39	72,642.56	76,274.69	80,088.42
Financial Analyst I	1/9/24	4/1/24	43,592.29	45,771.90	48,060.50	50,463.52	52,986.70	55,636.03	58,417.83
			7,556.00	7,933.80	8,330.49	8,747.01	9,184.36	9,643.58	10,125.76
			90,671.96	95,205.55	99,965.83	104,964.12	110,212.33	115,722.94	121,509.09
Financial Analyst II	12/10/24	12/10/24	48,060.50	50,463.52	52,986.70	55,636.03	58,417.83	61,338.72	64,405.66
			8,330.49	8,747.01	9,184.36	9,643.58	10,125.76	10,632.05	11,163.65
			99,965.83	104,964.12	110,212.33	115,722.94	121,509.09	127,584.55	133,963.77
HR Analyst I	1/9/24	4/1/24	32,644.42	34,276.64	35,990.47	37,789.99	39,679.49	41,663.47	43,746.64
			5,658.37	5,941.28	6,238.35	6,550.27	6,877.78	7,221.67	7,582.75
			67,900.39	71,295.41	74,860.18	78,603.19	82,533.35	86,660.02	90,993.02
HR Analyst II	1/9/24	4/1/24	35,967.02	37,765.37	39,653.64	41,636.32	43,718.13	45,904.04	48,199.24
			6,234.28	6,546.00	6,873.30	7,216.96	7,577.81	7,956.70	8,354.54
			74,811.40	78,551.97	82,479.56	86,603.54	90,933.72	95,480.41	100,254.43



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HR Tech I	1/9/24	4/1/24	21.80357	22.89375	24.03844	25.24036	26.50238	27.82750	29.21888
			3,779.29	3,968.25	4,166.66	4,375.00	4,593.75	4,823.43	5,064.61
			45,351.44	47,619.01	49,999.96	52,499.96	55,124.95	57,881.20	60,775.26
HR Tech II	1/9/24	4/1/24	24.03843	25.24035	26.50236	27.82748	29.21886	30.67980	32.21379
			4,166.66	4,374.99	4,593.74	4,823.43	5,064.60	5,317.83	5,583.72
			49,999.92	52,499.92	55,124.92	57,881.16	60,775.22	63,813.98	67,004.68
Info Systems Manager	1/9/24	4/1/24	53.47716	56.15101	58.95856	61.90649	65.00182	68.25191	71.66450
			9,269.37	9,732.84	10,219.48	10,730.46	11,266.98	11,830.33	12,421.85
			111,232.48	116,794.11	122,633.81	128,765.50	135,203.78	141,963.97	149,062.17
Maint Services Manager	1/9/24	4/1/24	54.58395	57.31315	60.17881	63.18775	66.34713	69.66449	73.14772
			9,461.22	9,934.28	10,430.99	10,952.54	11,500.17	12,075.18	12,678.94
			113,534.62	119,211.35	125,171.92	131,430.51	138,002.04	144,902.14	152,147.25
Payroll Tech	1/9/24	4/1/24	29.72851	31.21493	32.77568	34.41447	36.13519	37.94195	39.83905
			5,152.94	5,410.59	5,681.12	5,965.17	6,263.43	6,576.60	6,905.43
			61,835.30	64,927.06	68,173.42	71,582.09	75,161.19	78,919.25	82,865.21
Planning Manager	1/9/24	4/1/24	52.95576	55.60355	58.38373	61.30292	64.36806	67.58647	70.96579
			9,179.00	9,637.95	10,119.85	10,625.84	11,157.13	11,714.99	12,300.74
			110,147.99	115,655.39	121,438.16	127,510.07	133,885.57	140,579.85	147,608.84
Principal Accountant	1/9/24	4/1/24	46.03153	48.33311	50.74977	53.28725	55.95162	58.74920	61.68666
			7,978.80	8,377.74	8,796.63	9,236.46	9,698.28	10,183.19	10,692.35
			95,745.59	100,532.87	105,559.51	110,837.49	116,379.36	122,198.33	128,308.25
Purchasing Manager	1/9/24	4/1/24	35.51571	37.29149	39.15607	41.11387	43.16957	45.32804	47.59445
			6,156.06	6,463.86	6,787.05	7,126.40	7,482.72	7,856.86	8,249.70
			73,872.67	77,566.31	81,444.62	85,516.85	89,792.70	94,282.33	98,996.45
Records Coordinator	1/9/24	4/1/24	22.89375	24.03844	25.24036	26.50238	27.82750	29.21887	30.67982
			3,968.25	4,166.66	4,375.00	4,593.75	4,823.43	5,064.60	5,317.84
			47,619.01	49,999.96	52,499.95	55,124.95	57,881.20	60,775.26	63,814.02
Recreation Manager	1/9/24	4/1/24	37.77074	39.65928	41.64225	43.72436	45.91058	48.20610	50.61641
			6,546.93	6,874.28	7,217.99	7,578.89	7,957.83	8,355.72	8,773.51
			78,563.15	82,491.31	86,615.87	90,946.66	95,494.00	100,268.70	105,282.13
Sr HR Analyst	1/9/24	4/1/24	45.77190	48.06050	50.46352	52.98670	55.63603	58.41783	61.33872
			7,933.80	8,330.49	8,747.01	9,184.36	9,643.58	10,125.76	10,632.05
			95,205.55	99,965.83	104,964.12	110,212.33	115,722.94	121,509.09	127,584.55
Sr HR Tech	1/9/24	4/1/24	26.50241	27.82753	29.21890	30.67985	32.21384	33.82453	35.51576
			4,593.75	4,823.44	5,064.61	5,317.84	5,583.73	5,862.92	6,156.06
			55,125.00	57,881.25	60,775.32	63,814.08	67,004.79	70,355.03	73,872.78
Sr Payroll Tech	1/9/24	4/1/24	32.23760	33.84947	35.54195	37.31905	39.18500	41.14425	43.20146
			5,587.85	5,867.24	6,160.60	6,468.63	6,792.07	7,131.67	7,488.25
			67,054.20	70,406.91	73,927.25	77,623.62	81,504.80	85,580.04	89,859.04