



Schedule of Hourly Billing Rates

City of Lincoln

MASTER FEE SCHEDULE

Schedule of Hourly Billing Rates

#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
1	Admin	Office Assistant I	\$58	\$72
2	Admin	Office Assistant II	\$64	\$79
3	Admin	Senior Office Assistant	\$71	\$87
4	Admin	Senior Office Assistant (GFE)	\$74	\$92
5	Admin	Office Supervisor	\$77	\$95
6	Admin	Confidential Secretary	\$78	\$96
7	Admin	Confidential Secretary	\$77	\$96
8	Admin	Executive Asst	\$95	\$118
9	Admin	Records Coordinator	\$77	\$96
10	Airport	Airport Maintenance Worker I	\$75	\$91
11	Airport	Airport Maintenance Worker II	\$83	\$100
12	Airport	Senior Airport Maintenance Worker	\$106	\$128
13	Airport	Airport Manager	\$168	\$208
14	City Manager	Assistant City Manager	\$211	n/a
15	City Manager	City Manager	\$265	n/a
16	City Attorney	City Attorney	\$268	n/a
17	Clerk	Deputy City Clerk	\$99	n/a
18	Clerk	City Clerk	\$133	n/a
19	Economic Dev	Economic Development Specialist	\$132	\$164
20	Economic Dev	Economic Development Manager	\$150	\$186
21	Finance / Admin	Account Clerk I	\$64	\$79
22	Finance / Admin	Account Clerk I (GFE)	\$67	\$83
23	Finance / Admin	Account Clerk II	\$71	\$87
24	Finance / Admin	Account Clerk II (GFE)	\$74	\$92
25	Finance / Admin	Accounts Payable Specialist	\$78	\$96
26	Finance / Admin	Senior Account Clerk	\$78	\$96
27	Finance / Admin	Senior Account Clerk (GFE)	\$82	\$101
28	Finance / Admin	Accountant I	\$90	\$112
29	Finance / Admin	Accountant II	\$100	\$123
30	Finance / Admin	Senior Accountant	\$110	\$136
31	Finance / Admin	Payroll Tech	\$100	\$124
32	Finance / Admin	Grant Coordinator	\$99	\$122
33	Finance / Admin	Administrative Analyst I	\$98	\$121
34	Finance / Admin	Administrative Analyst II	\$108	\$133
35	Finance / Admin	Administrative Analyst I/PIO	\$98	\$121
36	Finance / Admin	Administrative Analyst II/PIO	\$109	\$135
37	Finance / Admin	Senior Administrative Analyst (GFE)	\$137	\$169
38	Finance / Admin	Senior Administrative Analyst (Confidential)	\$138	\$171
39	Finance / Admin	Principal Accountant	\$156	\$192
40	Finance / Admin	Accounting Manager	\$156	\$192

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41	Finance / Admin	Budget Manager	\$156	\$192
42	Finance / Admin	Financial Analyst	\$179	\$221
43	Housing / Special Projects	Housing & Spcl Projects Coord.	\$82	\$101
44	Human Resources	Human Resources Tech I	\$74	\$91
45	Human Resources	Human Resources Tech II	\$81	\$100
46	Human Resources	Senior Human Resources Tech	\$90	\$111
47	Human Resources	Human Resources Analyst I	\$100	\$124
48	Human Resources	Human Resources Analyst II	\$110	\$136
49	Human Resources	Human Resources Manager	\$144	n/a
50	IT / GIS	Information Systems Tech I	\$82	\$101
51	IT / GIS	Information Systems Tech II	\$90	\$111
52	IT / GIS	Senior Information Systems Tech	\$99	\$123
53	IT / GIS	GIS Analyst I	\$111	\$137
54	IT / GIS	GIS Analyst II	\$135	\$167
55	IT / GIS	Information Systems Manager	\$161	\$199
56	Library	Librarian I	\$82	\$101
57	Library	Librarian II	\$90	\$112
58	Library	Library Assistant	\$69	\$85
59	Library	Library Clerk	\$58	\$72
60	Library	Library Coordinator	\$84	\$104
61	Library	Library Manager	\$104	n/a
62	Library	Library Media Teacher	\$146	\$180
63	Library	Director of Library Services	\$154	n/a
64	Maintenance	Mechanic Helper	\$70	\$85
65	Maintenance	Equipment Mechanic I	\$96	\$116
66	Maintenance	Equipment Mechanic II	\$106	\$128
67	Maintenance	Senior Equipment Mechanic	\$116	\$141
68	Maintenance	Senior Equipment Mechanic (GFE)	\$135	\$163
69	Maintenance	Maintenance Worker I	\$75	\$91
70	Maintenance	Maintenance Worker II	\$83	\$100
71	Maintenance	Senior Maintenance Worker	\$96	\$116
72	Maintenance	Maintenance Svcs Manager	\$168	\$208
73	Purchasing	Purchasing Clerk I	\$65	\$80
74	Purchasing	Purchasing Clerk II	\$71	\$88
75	Purchasing	Purchasing Officer I	\$83	\$102
76	Purchasing	Purchasing Officer II	\$91	\$113
77	Purchasing	Purchasing Manager	\$120	\$148
78	Recreation	Recreation Coordinator	\$70	\$86
79	Recreation	Recreation Supervisor	\$84	\$104
80	Recreation	Recreation Program Manager	\$114	\$140

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#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
81	Recreation	Asst Dir of Recreation	\$161	\$199
82	Support Svcs Director	Asst Dir of Support Svcs	\$179	\$221
83	Support Svcs Director	Director of Support Services	\$170	n/a
84	Transit	Senior Transit Driver	\$83	\$100
85	Transit	Transit Operator	\$79	\$96
86	Transit	Transit Supervisor	\$78	\$96
87	Utilities	Meter Reader	\$75	\$91
88	Utilities	Customer Service Representative	\$74	\$92
89	Utilities	Customer Service Supervisor	\$110	\$136
90	Utilities	Senior Water Technician	\$111	\$134
91	Utilities	Wastewater Mechanical Maintenance Tech I	\$91	\$110
92	Utilities	Wastewater Mechanical Maintenance Tech II	\$101	\$122
93	Utilities	Wastewater Plant Operator I	\$87	\$105
94	Utilities	Wastewater Plant Operator II	\$96	\$116
95	Utilities	Wastewater System Technician I	\$91	\$110
96	Utilities	Wastewater System Technician II	\$101	\$122
97	Utilities	Wastewater Treatment Plant Lab Analyst	\$106	\$128
98	Utilities	Water Technician I	\$91	\$110
99	Utilities	Water Technician II	\$101	\$122
100	Utilities	Public Services Supervisor	\$110	\$136
101	Utilities	Supervising Water Facilities Oper	\$123	\$152
102	Utilities	Utilities Maintenance Supervisor	\$130	\$161
103	Utilities	Environmental Svcs Manager	\$168	\$208
104	Building	Building Inspector I	\$113	\$129
105	Building	Building Inspector II	\$124	\$143
106	Building	Building Inspector III	\$131	\$150
107	Building	Supervising Building Inspector	\$144	\$165
108	Building	Building Official	\$212	\$243
109	Planning	Planning Tech	\$116	\$130
110	Planning	Assistant Planner	\$148	\$166
111	Planning	Associate Planner	\$180	\$202
112	Planning	Senior Planner	\$199	\$222
113	Planning	Planning Manager	\$269	\$301
114	Encroach / LD - PC / Ins	Engineer Tech I	\$114	\$129
115	Encroach / LD - PC / Ins	Engineer Tech II	\$127	\$144
116	Encroach / LD - PC / Ins	Engineer Tech III	\$140	\$159
117	Encroach / LD - PC / Ins	Construction Inspector I	\$127	\$144
118	Encroach / LD - PC / Ins	Construction Inspector II	\$140	\$159
119	Encroach / LD - PC / Ins	Assistant Engineer	\$140	\$159
120	Encroach / LD - PC / Ins	Associate Civil Engineer	\$179	\$203

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121	Encroach / LD - PC / Ins	Senior Civil Engineer	\$210	\$237
122	Encroach / LD - PC / Ins	Construction Manager	\$218	\$246
123	Encroach / LD - PC / Ins	Engineering Manager	\$242	\$274
124	Encroach / LD - PC / Ins	City Engineer	\$254	\$287
125	Community Development Admin	Permit Tech I	\$105	\$118
126	Community Development Admin	Permit Tech II	\$111	\$126
127	Community Development Admin	Div Mgr (PW or Community Development)	\$255	\$287
128	Community Development Admin	Asst Dir of Community Development	\$255	n/a
129	Community Development Admin	Director of Community Development	\$283	n/a
130	Community Development Admin	Director of Public Svcs	\$298	n/a
131	Code Enforcement	Code Enforcement Officer I	\$99	\$114
132	Code Enforcement	Code Enforcement Officer II	\$110	\$126
133	Fire	Firefighter	\$122	\$142
134	Fire	Fire Engineer	\$128	\$148
135	Fire	Fire Captain	\$142	\$166
136	Fire	Fire Batallion Chief	\$152	\$189
137	Fire	Fire Batallion Chief (GFE)	\$152	\$189
138	Fire	Fire Division Chief	\$152	n/a
139	Fire	Fire Chief	\$226	n/a
140	Police	Police Officer	\$142	\$167
141	Police	Police Sergeant	\$181	\$212
142	Police	Police Lieutenant	\$185	\$217
143	Police	Police Chief	\$227	n/a
144	Police	Confidential Secretary	\$88	\$102
145	Police	Admin. Analyst I / PIO	\$111	\$129
146	Police	Admin. Analyst II / PIO	\$124	\$143
147	Police	Community Service Officer	\$88	\$102
148	Police	PD Dispatcher I	\$98	\$114
149	Police	PD Dispatcher II	\$108	\$126
150	Police	PD Sr. Dispatcher	\$129	\$150
151	Seasonal - Hourly	Assistant Pool Manager	\$30	\$39
152	Seasonal - Hourly	College Intern	\$26	\$33
153	Seasonal - Hourly	Lifeguard	\$26	\$33
154	Seasonal - Hourly	Pool Manager	\$33	\$42
155	Seasonal - Hourly	Recreation Aide I	\$26	\$33
156	Seasonal - Hourly	Recreation Aide II	\$28	\$36
157	Seasonal - Hourly	Senior Recreation Aide	\$30	\$39
158	Seasonal - Hourly	Water Safety Instructor	\$28	\$36

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Administrative Charge Applicable to T&M Invoices Received from Professional Services Support

Description	Proposed Total
Administrative Rate Applied to Contract Svc T&M Billing	40%

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Schedule of Factors for Calculating Hourly Billing Rates by Position and Salary Step

#	Functional Assignment	Job Title / Bargaining Unit	Multiply Base Hourly Salary For Employee Applicable Step by the Following Factor	Multiply OT Hourly Salary (Regular 1.5) For Employee Applicable Step by the Following Factor
1	Building	All	3.39	2.59
2	Planning	All	4.25	3.17
3	Encroach / Land Dev - PC / Ins	All	3.83	2.89
4	Community Development Admin	Permit Tech I	3.82	2.88
5	Community Development Admin	Permit Tech II	3.82	2.88
6	Community Development Admin	Div Mgr (PW or Community Development)	4.04	3.03
7	Community Development Admin	Asst Dir of Community Development	4.04	n/a
8	Community Development Admin	Director of Community Development	4.04	n/a
9	Community Development Admin	Director of Public Svcs	4.04	n/a
10	Code Enforcement	All	3.30	2.53
11	Fire	Firefighter	4.55	3.53
12	Fire	Fire Engineer	4.01	3.09
13	Fire	Fire Captain	3.73	2.91
14	Fire	Fire Batallion Chief	3.37	2.78
15	Fire	Fire Batallion Chief (GFE)	2.64	2.18
16	Fire	Fire Division Chief	1.88	n/a
17	Fire	Fire Chief	3.24	n/a
18	Police	Sworn	2.93	2.29
19	Police	Non-Sworn & CSO	3.21	2.48
20	Police	Dispatch	3.11	2.41
21	Seasonal / Hourly	All	1.75	1.50
22	All Others	CLAS	3.20	2.58
23	All Others	LPFA	See Above	See Above
24	All Others	LPOA	See Above	See Above
25	All Others	MMCF	2.83	2.33
26	All Others	PFMM	See Above	See Above
27	All Others	PROF	2.85	2.35
28	All Others	Unrepresented	2.52	n/a

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Composite Hourly Billing Rates for Fixed Fee Services

Functional Unit	Total
Planning	\$206
Fire Prevention	\$197
Encroachments / Engineering / Land Dev - PC, Inspections	\$185
Building	\$184